

Enterprise Development Team Manager

Nov 2018

Job Title:	Enterprise Development Team Manager
Location:	London based with regular travel to sub-Saharan Africa (between 25-33% travel)
Contract:	Full-time
Salary:	£50,000-£60,000 + benefits dependant on experience

Job Description

The Enterprise Development Team Manager will be part of a portfolio level team focussing on the assessment and improvement of the financial control environment and reporting in AgDevCo's existing and potential investee entities.

The role will include performing and co-ordinating financial and tax due diligence of potential investments, assessment of financial control environments, designing and implementing finance improvement plans and operational support as part of portfolio management.

The role will involve regular travel to AgDevCo portfolio countries to work with potential and existing investee businesses. Candidates should be willing to travel and work flexibly in different environments. The expected base for the role will be our London offices, but the candidate will be expected to visit farms and agri-businesses in rural Africa as required.

Experience of working or living in Africa is key as well as a strong accounting foundation, from both technical qualifications and applied experience.

Introduction

AgDevCo is a social impact investor and project developer operating in agriculture in sub-Saharan Africa. We invest long-term debt and equity in agribusinesses which can deliver measurable social impact at scale. We also act as project developer of greenfield sites, stimulating rural development.

AgDevCo has grown to become a leading investor in the African SME agriculture sector, with headquarters in London and offices in Ghana, Malawi, Mozambique, Rwanda, Sierra Leone, Tanzania, Uganda and Zambia.

AgDevCo combines finance with agricultural and business expertise to help the investee entities meet the demands of expanding their operations and impact. The Enterprise Development Team provides support on technical financial, accounting and reporting issues across the whole African portfolio.

Key responsibilities:

- ▶ Key member of the Enterprise Development Team providing accounting and financial expertise to support the work of AgDevCo Investment teams at all stages of the investment process.
- ▶ Delivery of Enterprise Development projects to workplan budgets and timelines.
- ▶ Development and maintenance of a network of finance, tax and accounting professionals across the African countries AgDevCo works in.
- ▶ Assist with the training and development of in-house AgDevCo staff whilst on the job.
- ▶ Assistance with budgeting, reporting and strategy for the work of the Enterprise Development Team.

Detailed Duties:

- ▶ Assisting locally based investment teams with the financial due diligence of potential investees, with a specific focus on accounting, tax and governance issues. Co-ordinating external financial and tax due diligence exercises.
- ▶ Performing systems and controls reviews of investee entities and collaborating with finance team members to create finance improvement plans.
- ▶ Provision of technical assistance for defined projects with investee businesses, including upgrading systems and controls, specific issue resolution.
- ▶ Management of other resources (i.e. consultants, volunteers and secondees) engaged in working with finance teams in our portfolio.
- ▶ Assisting with accounting, financial and taxation issues in the set-up of new agri-businesses. Including the design, implementation and ongoing monitoring of policies and procedures, setting up systems and procedures, monitoring progress against objectives and troubleshooting.
- ▶ Opportunity to progress to taking roles in Audit committees or CFO style support in African agri-businesses.

Qualifications

Essential

- ▶ A recognised professional accounting qualification (i.e. ACA, ACCA, CIMA).
- ▶ At least three years post-qualification experience.
- ▶ Proven technical ability and experience a range of reporting standards i.e. IFRS, UK GAAP and other.
- ▶ Experience working/living in Africa for sustained periods of time (at least two years).
- ▶ Experience working with a wide variety of types and sizes of organisations.
- ▶ Excellent written and verbal communication skills and inter-personal skills.
- ▶ Advanced skills in Microsoft Office and practical knowledge of at least one accounting system.

Desirable

- ▶ Knowledge of and/or experience with accounting for agriculture.
- ▶ Experience with due diligence engagements
- ▶ Familiarity with a range of accounting software.
- ▶ An understanding of the needs of an organisation investing in private sector companies along with international development goals.

How to apply

Please send your CV and a cover letter explaining why you would be suitable for the role, to careers@agdevco.com with subject "EDT Manager".

Due to the high volume of applications we receive, we are unfortunately unable to respond to applications individually. If you do not hear from us within 15 working days, your application has been unsuccessful.

“In submitting this application, I agree that AgDevCo may collect the personal data it contains and use that data for current and future recruitment. In the event that my application is unsuccessful, I understand that my details will be securely destroyed after six months.”